

PugetSoundPartnership

our sound, our community, our chance

Recovery Implementation Coordinator

Exempt Recruitment Announcement

Position: Recovery Implementation Coordinator, full time

Salary: \$5,000 - \$6,200 per month, DOQ and benefits

Location: Olympia or Seattle, Washington

Posting Date: June 3, 2009

Closing Date: June 26, 2009 (receipt date, not mailing date)

The Puget Sound Partnership is seeking qualified candidates for the position of Recovery Implementation Coordinator. This position reports to the Puget Sound Partnership's Director of Salmon Recovery and Local Action Agenda Implementation. The position works with salmon recovery watershed groups around Puget Sound engaged in salmon recovery planning and implementation. The position also works with local communities to implement the Action Agenda for cleaning up, restoring, and protecting Puget Sound by 2020.

AGENCY PROFILE

The Puget Sound Partnership was established as a state agency by the 2007 Legislature and the Governor to develop and implement an aggressive action agenda for restoring the health of Puget Sound by 2020. The Partnership is a new and dynamic organization charged with taking a collaborative and accountable approach to accomplishing its mission. It relies on the contributions of a variety of entities, including state, local, federal and tribal governments, community and environmental organizations, businesses, watershed and salmon recovery groups. To achieve its mission the Partnership must find new and different ways to engage the public in Puget Sound restoration efforts. The Partnership's work will require creativity, innovation and a wide variety of tools and approaches to engage, involve, educate and inform individuals and groups throughout the region. More information on the Partnership is available at our Web site: <http://www.psp.wa.gov>.

The Puget Sound Salmon Recovery Plan was developed by and is being implemented and adapted through a unique collaboration between local communities, tribes, federal and state governments, businesses and nonprofit organizations.

POSITION OVERVIEW AND GOALS

The Recovery Implementation Coordinators ("Coordinators") will engage regularly with local elected officials, salmon recovery lead entities, private sector entities, watershed planning units, watershed councils, shellfish protection areas, regional fishery enhancement groups, marine resource committees, nearshore groups, local scientists, local, state, and federal agency officials, tribal staff, and the federally appointed Recovery Implementation Technical Team to facilitate, track, and report implementation recovery efforts for the Puget Sound Salmon Recovery Plan and the Action Agenda. The Coordinators connect

local groups to available technical resources and assist in the development of strategies at the local and regional scale. They will assist in development of detailed project and program resource needs. They will foster learning and information sharing to improve effectiveness and efficiency across watersheds, and local communities, and the region. They will communicate the needs of local communities to the Partnership and the priorities of the Partnership to local communities.

PRINCIPAL RESPONSIBILITIES

Support local salmon recovery and Action Agenda efforts.

Inform watersheds and local communities about the Puget Sound Partnership, Action Agenda, and Salmon Recovery Council requirements for management and reporting and support watersheds and local communities to deliver established requirements.

Support development of watershed and regional adaptive management processes and decision-making for the Puget Sound Salmon Recovery Plan and the Action Agenda.

Help connect watershed groups and local communities to technical resources to support salmon recovery and Action Agenda implementation.

Work as part of a team of Recovery Implementation Coordinators, serving as team-lead in specific geographic and subject matter areas and supporting team members in others.

Support initiating and completing priority actions to implement the Action Agenda and the Puget Sound Salmon Recovery Plan at the local and regional scale.

Serve as a focal point to organize federal, tribal, state, and local support for implementing the Puget Sound Salmon Recovery Plan and the Action Agenda.

Work to identify, develop, and sustain Local Integrating Organizations for the Action Agenda. The Salmon Recovery/Local Implementation Team will:

- Identify and capitalize on opportunities to advance local integration through implementation of high priorities of the Action Agenda, supported by both the Partnership and the local community.
- Sequence progress on local integration to deliver specific products needed by local communities and the Partnership.
- Support existing groups to carry out and accelerate implementation efforts consistent with Sound-wide efforts.
- Support a local process to establish and clarify roles, responsibilities, and needed financial support to create local integrating organizations to implement the Action Agenda.
- Support local groups to work together to determine the structure/organization for integration in their area.
- Support development of a contract between the Partnership and a local integrating organization.
- Continue Puget Sound Partnership support for salmon recovery lead entities, citizen committees, and technical committees.
- Provide support to salmon recovery lead entities for annual and biennial funding processes.

KNOWLEDGE, SKILLS and ABILITIES

Successful candidates will have demonstrated knowledge, skills, and abilities in the following areas:

- Working independently and collaboratively as part of a team
- Demonstrating flexibility in role and deliverables as part of a dynamic team
- Communicating orally and in writing at a high level
- Facilitating and effectively participating in collaborative multi-party efforts
- Understanding and connecting interests among diverse stakeholders
- Ecosystem based management
- The Puget Sound Action Agenda
- The Puget Sound Salmon Recovery Plan
- Water pollution prevention
- Shellfish ecology
- Ecology and population biology of salmonids
- Endangered Species Act recovery planning
- Federal, Washington state, and local environmental programs
- Watershed issues and local governments
- Institutions governing and implementing key habitat, harvest, and hatchery management programs
- Annual or biennial funding cycles

DESIRABLE EDUCATION AND EXPERIENCE

Bachelor's degree (or higher) in natural resource management or related field.

A minimum of two years professional experience in natural resources management or environmental issues.

Substantive knowledge of the issues in which the Puget Sound Partnership is involved and the issues and programs affecting the viability of salmon populations.

Meeting facilitation experience.

APPLICATION PROCESS

Send a letter of interest describing relevant qualifications, a detailed résumé, and names of three professional references with phone numbers.

Please send the information to:
Jennifer Eberle, Executive Assistant
Puget Sound Partnership
P.O. Box 40900
Olympia, WA 98504-0900

Applications must be received no later than 5 p.m. June 26, 2009. This is a receipt deadline, not a postmark deadline. Electronic applications are encouraged. Applications will be screened and only those candidates who most closely meet the desirable education, skills, knowledge, and abilities will be interviewed. E-mail to Jennifer.eberle@psp.wa.gov. If you need additional information please call (360) 725-5444 or 800-54-SOUND.

The Puget Sound Partnership is an Equal Opportunity Employer and encourages disabled and Vietnam era veterans, women, racial, and ethnic minorities, people with disabilities and persons over 40 years of age to apply. Persons of disability needing assistance in the application process, or those needing this job announcement in an alternative format may call (800) 833-6388.